

New York State Electronic Monitoring

Pursuant to the requirements of the New York Civil Rights Law §52-c, an act requiring notice upon hiring to employees of electronic monitoring by employers, employees should recognize that their work activities and communications may be subject to electronic monitoring.

Specifically, any and all telephone conversation or transmissions, electronic mail or transmissions, or internet access or usage by an employee by any electronic device or system, including, but not limited to the use of a computer, telephone, wire, radio, or electromagnetic, photoelectronic or photo-optical systems may be subject to monitoring at any and all times and by any lawful means. Employees should be aware that the fact that a document, data or communication has been "deleted" by the employee does not mean that the item cannot be monitored or retrieved and reviewed.

Your signature below acknowledges that you understand and agree to <>'s policies on workplace monitoring and surveillance, including electronic monitoring. <> reserves all rights to engage in monitoring and surveillance activities, including electronic monitoring, in the workplace, and this form acknowledges that you understand that <> may engage in such surveillance and monitoring practices.

Policy Acknowledgement *

I understand and agree to this policy on workplace monitoring and surveillance, including electronic monitoring. I further understand that my employer may engage in monitoring and surveillance activities, including electronic monitoring, in the workplace.

(signature)